

**Memorandum of Understanding
Between
Woodland Joint Unified School District (District)
and the
California School Employees Association and its Woodland Chapter #118 (CSEA)**

**Mandatory Training for Specific Classifications
Positive Behavior Supports, Instructional Practices, and De-escalation
for the 2024-2025 School Year**

As part of the Tentative Agreement for the 2023-2024 reopener negotiations, the District and CSEA agree to the following:

Relevant professional development for classified staff strengthens their skills in supporting student and employee safety. Safety of both students and staff is a priority of the District and CSEA.

The District proposes to add mandatory training in the 2024-2025 school year, relevant to specific classifications, in the areas of positive behavior supports, instructional practices and de-escalation. The details of the training are as follows:

Classification Title	# of Days and Topics
Paraprofessional II (Special Education)	2 days (in addition to the +1 day) Instructional Practices De-escalation Positive Behavior Supports
Paraprofessional I	2 days (in addition to the +1 day) Instructional Practices De-escalation Positive Behavior Supports
Bus Attendants	1 day (in addition to the +1) De-escalation Positive Behavior Supports
Campus Safety Coordinators and Lead Campus Safety Coordinators	1 day (in addition to the +1) De-escalation Positive Behavior Supports
Office Coordinators and Front Office School Site Clerical Staff	1 day (to be provided on a non-student day of the work calendars for these positions) De-escalation Positive Behavior Supports

Bus Drivers will be provided De-escalation and Positive Behavior Support training during their work days prior to the start of the school year.

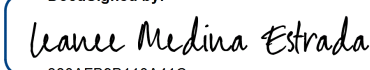
The District will meet with the CSEA negotiations team to confirm dates and times for these trainings by May 31, 2024. Should a training be scheduled on a non-work day, the

classifications required to attend that day shall be paid for the hours they attend excluding breaks, and lunch break, at their regular hourly rate for their positions. This time shall be paid on a time sheet. Should an employee be unable to attend an entire scheduled full day or an entire scheduled partial day, the employee will notify their supervisor in advance of their inability to attend.

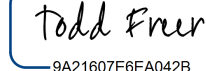
This MOU will expire on June 30, 2025. The terms and conditions of this agreement are not precedent setting.


Signatures:

WOODLAND JOINT UNIFIED SCHOOL DISTRICT

<div>DocuSigned by:  360AF89B110A41C...</div> <div>Leanne Medina Estrada WJUSD Lead Negotiator</div>	<div>10/9/2023</div> <div>Date</div>
---	--------------------------------------

CSEA, Chapter #118

<div>DocuSigned by:  9A21607F6EA042B...</div> <div>Todd Freer CSEA Lead Negotiator</div>	<div>10/9/2023</div> <div>Date</div>
---	--------------------------------------

<div>DocuSigned by:  DFC633341B1047B...</div> <div>Joel Rogers CSEA Labor Representative</div>	<div>10/10/2023</div> <div>Date</div>
--	---------------------------------------